



An Equal Opportunity Employer

The LCSC is an equal opportunity employer. This application will not be used for limiting or excluding any applicant from consideration for employment on a basis prohibited by local, state, or federal law. Applicants requiring reasonable accommodation in the application and/or interview process should notify a representative of the organization.

Personal Information

Last Name		First Name		Middle Name
Current Address	Street	City	State	Zip Code
Home Phone	Other Phone		Social Security Number	
Position Applied for	Full-Time___ Part-Time___		If hired, what date are you available to start working?	
<p>What days/hours are you available to work? Please circle days/times available: Weekday (mornings - afternoons - evenings) Weekends (mornings - afternoons - evenings)</p>				
Are you able to perform the essential functions of the job for which you are applying, either with / without reasonable accommodation? Yes___ No___		<i>(Note: The LCSC complies with the ADA and consider reasonable accommodation measures that may be necessary for eligible applicants/employees to perform essential functions. It is possible that a hire may be tested on skill/agility and may be subject to a medical examination conducted by a medical professional.)</i>		
Do you have the legal right to remain and work in the U.S.? Yes___ No___		Are you at least 18 years of age? Yes___ No___		
Have you ever been convicted of a criminal offense (felony or misdemeanor)? Yes___ No___		<i>(Note: No applicant will be denied employment solely on the grounds of conviction of a criminal offense. The date of the offense, the nature of the offense, including any significant details that affect the description of the event, and the surrounding circumstances and the relevance of the offense to the position(s) applied for may, however, be considered.)</i>		
If yes, please describe the crime, when and where convicted and disposition of the case.				
If hired, are you willing to submit to and pass a controlled substance test? Yes___ No___		If hired, are you willing to submit to an FBI criminal background check? Yes___ No___		

Educational History

School Name	City and State	Major Course Study	Degree
High School			Did you graduate? Yes___ No___ Degree:
Vocational/Technical School			Did you graduate? Yes___ No___ Degree:
College			Did you graduate? Yes___ No___ Degree:
Other Education			Did you graduate? Yes___ No___ Degree:

Memberships in extracurricular, community, or professional organizations. (You may exclude memberships which would reveal sex, race, religion, national origin, age, handicap, or other protected status):

Military Service	Branch/Rank	Total Years of Service	Skills/Duties
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Employment Information

Employer/ Address	Duties
Employer/ Address	Duties
Employer/ Address	Duties

Professional/ Work References

Name/ Occupation	Relationship	Addresses	Phone Number

Please Read and Sign Below:

I certify that the facts in my application for employment are true and complete. I understand that if employed, false statements on this application will be considered sufficient cause for dismissal. I understand that, if hired, my employment is for no definite period. I understand also, that I am required to abide by all rules and policies of the Lancaster Community Safety Coalition.

In making this application for employment I authorize you to investigate all statements contained in this application for employment as may be necessary in arriving at an employment decision.

I understand that in order to comply with the Immigration Reform and Control Act of 1986, Lancaster Community Safety Coalition requires that I present documents establishing my identity and employment eligibility before I can begin employment with the company.

I understand that employment with Lancaster Community Safety Coalition does not constitute a contract or guarantee of employment. Either the company or I have the right to terminate the employment relationship at will.

Signature of Applicant

Date